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Dear CULE/UCES Administrative Members,

I humbly accept the nomination for the position of Member at Large on behalf of all Unit II Members on the CULE/UCES Executive for the current term. I would like to thank my nominator, Keith Gauthier and seconder Shelley Jamieson. Sister Kelly Loshak has done a great job as the current VP II and as the Unit II voice on the CULE/UCES bargaining team. The main reason I accepted the nomination for this position again, is that I believe in the democratic principle of a due election process, that positions should be fairly contested during an election process.

Therefore, I will share my experiences as former VP II member and allow the members to elect their additional voice and vote on the next CULE/UCES Executive. As Vice President for Unit II members, I have had the opportunity to tackle the Employer in the following capacities:

- Advocate on behalf of all Unit II members issues,
- Representative on Unit II grievances, with successful outcomes,
- Negotiator on 2 previous CULE/UCES bargaining teams,
- Employment Equity Rep on JEEC on behalf of CULE/UCES members,
- Classification group grievance on behalf of Unit II members
- Constitution Committee member for 2016 CULE/UCES Convention

I ask for your support again for the position of Member at Large for Unit II members. I am committed to the following issues that continue to impact unit II members:

- Resolve the 20 year reclassification grievance issues for all Administrative positions.
- Work in conjunction with Kellie Loshak, VP Unit II to strengthen the working conditions of Unit II and to be a strong voice & vote in favour of all Administrative union concerns.
- Obligations as Member at Large under Section 5 B. (i) of the CULE Constitution:
<http://cule.ca/cule-constitution/> .

If elected to the position of Member at Large for Unit II, you can count on me to fulfill these responsibilities to the best of my abilities. I welcome your comments and questions and can be contacted at monikaisnow@gmail.com or cell (204) 898-0290.

Thank you for your consideration for this opportunity, and I hope that I can count on your support, and I wish all nominees all the best in their bids for this position.

In Solidarity,

Monika Duggal,
 CULE II Member since June 2003
 Term Administrative Assistant – Winnipeg Regional Office, Prairies Region