

Melissa Hyde Bio

Sisters, Brothers, Comrades, Friends,

I have been a CULE II member since 2013. Before becoming a CULE member, I was employed with CRA and an active member on my UTE executive as 1<sup>st</sup> VP. I held the position of President on the Area Council, was active on other PSAC Regional Committees, and NL & Lab Director on Atlantic Regional Council.

I congratulate the Executive for deciding to elect a CULE II member at large to ensure that CULE II has a voice and input into the direction of our Union. I have always been an activist and feel it is now time that I step forward to contribute to my Union in any way I can. I have been active in the mobilization efforts around our recent negotiations and want to dig into some of the issues, particularly for our CULE II members.

If elected to the position of CULE II Member at Large, I would like to concentrate on the reclassification. This process has been ongoing for more than a decade and it is time that we are paid fairly for the work that we do. I am hopeful with the recent reclassification of the REVP staff, EA to band 9 and PolCom to band 12 and with help and guidance from the executive, we will be success in achieving a reclassification of our positions. This will be my top priority.

It is soon time to prepare for another CULE Convention and I would be more than willing to take an active role in the planning and help in any way I could.

Also, our CULE II VP does a tremendous job in representing our issues on the Executive as well as with management, but the issues can be many and difficult. I believe the role of the CULE II member at large should be to support the work of our VP and to dig into the work to remedy some of these issues ie.. family care, career enhancement, reclassification, etc. I am happy to take on whatever role deemed appropriate, by the Executive, to move our agenda forward and to protect and enhance the rights of our members.

I respectfully as for your support and would love to chat, if you have any questions for me. I can be reached by email at [melissahyde2003@yahoo.ca](mailto:melissahyde2003@yahoo.ca).

In Solidarity,  
Melissa