



**Candidate - CULE II Bargaining Team Member
Kellie Loshak, VP CULE II**

Greetings Sisters and Brothers,

November 2018

I would like to thank my nominator, Hetty Alcuitas, CULE Equity Director, and my seconder, Colette Mann, Administrative Assistant, PSAC Sudbury Regional Office, for supporting my decision to put my name forward for the CULE II Bargaining Team Member.

For 15 years, I have been the Administrative Assistant in the PSAC Kingston Regional Office. In this time, I have had many opportunities to explore a variety of roles within the PSAC and within our union:

- | | |
|------------------|---|
| 2018 | VP CULE II, UW Strike Pay Team, UW Leave Letter Team,
CULE Tech Change Committee Chair, PSAC National Staff Conferences
Planning Committee Member |
| 2016-2017 | CULE Bargaining Team Member |
| 2014-2017 | CULE II Member-At-Large |
| 2009-2010 | CULE CEP (Career Enhancement Position) |
| 2008-2009 | VP CULE II |
| 2008 | Secondement, Nunavut Employees Union (1 month) |
| 2007 | Interim VP CULE II |
| 2007 | Accounts Review Committee (2 years) |
| 2006 | PSAC Intranet Working Group (1 year) |
| 2005 | CULE Merger Committee |

My 15 years in administration with the PSAC has brought me a wealth of knowledge about the organization, about what works administratively and what does not.

At Convention in May 2018, the CULE membership passed a resolution to reduce the size of future negotiating teams. We are now constitutionally mandated to limit the size of the bargaining team to 3 or 4 members. What this means is that each voice at the table must be a strong voice for its constituency and each strong voice must equally be capable of being an integral part of a team which is cohesive and able to work effectively together to get the job done. As a bargaining team member from the last round of bargaining, I can tell you it was a very difficult round. The CULE team faced a hired negotiator from outside of the PSAC and the bargaining process was protracted and complicated by the negotiator's style of bargaining.

I have worked daily with MaryAnne Laurico in the PSAC Kingston Regional Office for over five years. She and I know that we can and do work very effectively together for the PSAC membership.

In the past year MaryAnne and I have found that we also work very effectively together for the CULE membership. As CULE President, MaryAnne will be Chair of the negotiating team and I would like to work with and support MaryAnne as part of the negotiating team for this round of bargaining.

Given my experience in the organization and my working relationships within CULE, I believe I am uniquely suited to represent CULE II members at the bargaining table.

I hope that you will support me in my bid for the CULE II Bargaining Team Member seat for the upcoming round of negotiations.

Best wishes to all who have chosen to offer for this seat.

If you have any questions or would like to discuss any particular issues, feel free to give me a call or send me an email.

In Solidarity,

Kellie Loshak
VP CULE II
T: 613-328-0226
E : kellandback@yahoo.ca