

Bargaining Team Candidate, CULE I Anna Goguen

Greetings:

I would like to take this opportunity to seek your support as I've decided to run as a candidate for the bargaining team as a CULE I representative.

As most of you are aware, I was the CULE President for two terms and also on the bargaining team as the Chief Negotiator during our last round of bargaining.

I have been a Regional Representative in the Moncton RO for almost 16 years and have been a Rep negotiator for more than 12 years. I have negotiated contracts with Airports, Ports, Commissionaires, the Province of NB and other units. I have negotiated renewals as well as a first collective agreement.

Our last round of bargaining was extremely challenging and the Employer came to the Table with over 20 concessions; such as removing the \$8.50 and eliminating the car allowance for some CULE I members and slashing the CEP for CULE II members and so much more and as your CULE bargaining team we were able to push back on those concessions, but it would not have been possible without the commitment of the bargaining team, the membership and the hard work of the CULE mobilization committee. How could we ever forget all those ducks! I don't think the employer will ever be able to look at a duck again without thinking of CULE.

Our commitment to the CULE membership and working with our sister unions was instrumental in the last round of bargaining. Working with our sister unions was a first and we need to continue as a team. In my two terms as CULE President, I was able to establish a good working relationship with our sister unions, and we worked hard on the MOAs on Mental Health and Domestic Violence.

Having been CULE President and the CULE negotiator at the last round of bargaining with the PSAC, it has given me a good knowledge of how our Employer operates during negotiations and I believe that this experience can be of value during this round of bargaining.

The history on the last round of bargaining should not be forgotten and there are many issues that need to be brought back to the Table, which is my main reason for running as a candidate. Even with a change in the PSAC leadership, we must go to the Table strong and committed without losing track of our values.

We need to strengthen the language on equity; we need to have the cap removed on our pension plan; we need a medical plan after retirement; we need better economic increases; but what we don't need are concessions.

I bring a significant amount of experience both as a negotiator and in representing our CULE members. We need to protect what we have achieved and make some gains and this can be achieved with a strong bargaining team.

I hope I can count on your support and if you would like to discuss this further, you can always contact me at goguenam@hotmail.com.

In solidarity,

Anna Goguen