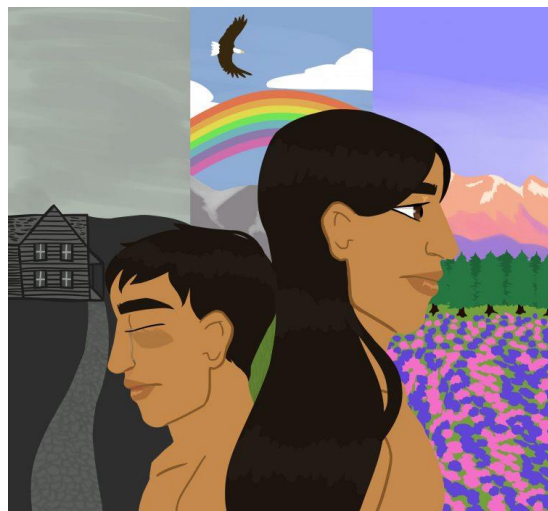


How can I practice Reconciliation?

June 11th, marks the 10-year anniversary of the Government of Canada's apology to Indigenous Peoples for the Residential School system.

Acts of reconciliation are taking place, but we all need to be involved & responsible.

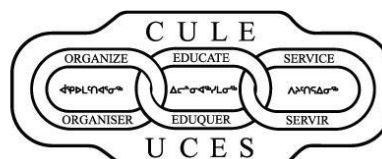
Please take time on June 11th, to consider your role and how you participate in reconciliation.



Graphic: "Imagine a Canada" art from Damon Nicolet, Grade 10, St. Joseph Catholic High School, Grand Prairie, Alta. Source: <http://news.umanitoba.ca/imagine-a-canada-through-the-lens-of-reconciliation/>

- Learn the name of the traditional territory you live and work in & acknowledge it.
- Celebrate diversity in the workplace; make opportunities to gather and talk about reconciliation.
- Ensure there is no unequal treatment of Indigenous workers in your workplace.
- Bring in an Elder for the opening & closing of events, take time to talk about their protocols and ensure a honourarium is ready.
- Learn about and support Indigenous issues in your community and nationally.
- Attend a Sisters in Spirit vigil on October 4th honouring and remembering Missing and Murdered Indigenous Women and Girls (MMIWG) <https://www.nwac.ca/home/policy-areas/violence-prevention-and-safety/sisters-in-spirit/october-4th-vigils/>
- Learn about the National Inquiry into Missing and Murdered Indigenous Women and Girls <http://www.mmiwg-ffada.ca/>
- Support and participate in Orange Shirt day <http://www.orangeshirtday.org/>
- Initiate discussions with family and friends on Indigenous issues and about how to practice reconciliation as a family.
- Take time to review the Truth and Reconciliation Commission of Canada 94 Calls to Action and visit the National Centre for Truth and Reconciliation website <https://nctr.ca/map.php>
- Participate in the Blanket Exercise <https://www.kairosblanketexercise.org/>
- Educate yourself on disrespectful phrases, refrain from using "Canada's Indigenous Peoples" as Indigenous Peoples do not 'belong' to Canada.
- Learn how to say common words, and greetings in the local Indigenous languages. This shows respect.
- Ensure the workplace is a safe space for everyone. Be respectful of all people's differences and languages. Show compassion and be kind to others about their lived experiences. Non-Indigenous workers need understanding in working with Indigenous workers.
- Support local Indigenous traditions and cultures, but please don't appropriate!
- Learn about the history and intention of treaty.

What does reconciliation mean to you?



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