



**Candidate - VP CULE II**  
**Kellie Loshak, Administrative Assistant**  
**PSAC Kingston Regional Office**

Greetings Sisters and Brothers,

November 2017

First, I would like to thank my nominator, Hetty Alcuitas, CULE Equity Director, and my seconder, Jackie Robichaud, Administrative Assistant, PSAC Moncton Regional Office. I am truly thankful for your support.

I came to the PSAC from the private sector with five years of administrative experience in Patent and Trademark law and five years of experience in Labour and Employment law. As of November 2017, I am celebrating my 14<sup>th</sup> anniversary with the PSAC. In this time, I have had many opportunities to explore a variety of roles within the PSAC and within our union:

2016-2017	CULE Bargaining Team Member
2014-2017	CULE II Member-At-Large
2009-2010	CULE CEP (Career Enhancement Position)
2008-2009	VP CULE II
2008	Secondment, Nunavut Employees Union (1 month)
2007	Interim VP CULE II
2007	Accounts Review Committee (2 years)
2006	PSAC Intranet Working Group (1 year)
2005	CULE Merger Committee

In 2008, while in the VP CULE II position, I became involved in a reclassification grievance which I believe began in 2005. Many hours were spent developing a survey which went out to the entire CULE II membership. The returned surveys became the basis of proposed job descriptions for both the secretaries and administrative assistants which were shared with the employer in an attempt to come to agreement so the reclassification could proceed. A great deal of work went into the compilation and analysis of the information in the returned surveys to arrive at the proposed job descriptions. This reclassification has not yet reached resolution and I believe it is time to see it finalized.

It has always been my pleasure to work with the CULE Executive on behalf of my CULE II Sisters and Brothers and, should you vote for me, I will work diligently on your behalf.

If you have any questions or would like to discuss any particular issues, feel free to give me a call (613-542-7322) or email me at ([kellandback@yahoo.ca](mailto:kellandback@yahoo.ca)).

I want to thank the CULE Executive members past and present for their service and wish all candidates heading into the election process all the best!

In Solidarity,  
Kellie