

Dear CULE Administrative Members,

It has been an incredible experience to be a part of the CULE Executive this past term. I can honestly say that I have learned a lot about CULE business and how best to advocate for our unit's membership needs with our Employer. Thank you for this opportunity to continue to grow and expand my skills working on behalf of all the Secretaries and Administrative Assistants in each of the 20 Regional Offices that CULE represents. As Vice President for unit II members, I have had the opportunity to tackle the Employer about the following key issues:

- Monitor the current reclassification process that began in July 2016 for all administrative positions in the organization.
- Independent analysis of job descriptions for both Secretaries and Administrative Assistants that were submitted to myself.
- Exhaustive follow up of the classification group grievance filed on behalf of unit II members that has been kept in abeyance.
- Substantive gains and enhanced protections for unit II clauses at negotiations.
- Successful resolution of unit II group grievance regarding travel overtime article 18.02.

I ask for your support again for the position of Vice President of Unit II members. I am committed to the following issues that continue to impact unit II members:

- Secure better career development progression rights for CULE Officer positions.
- Respect for the excellent administrative work that we provide on a daily basis.
- Continue to fulfill my obligations as Vice President under Section 5 of the CULE Constitution: <http://cule.ca/cule-constitution/> .

If elected to the position of Vice President Unit II, you can count on me to fulfill these obligations to the best of my abilities. I wish to thank my nominator and seconder, and to extend best wishes to Sister Kellie Loshak for also running. I welcome your comments and questions and can be contacted at monikaisnow@gmail.com or cell (204) 898-0290 or work toll-free 1-866-393-7722.

Thank you for your consideration.

In Solidarity,

Monika Duggal, CULE II Member
Secretary – Winnipeg Regional Office, Prairies Region