



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

Memorandum

December 19, 2011

To: Dave Jackson
CULE Union President

From: Bonnie O'Keefe
Director Administration Branch

Re: **PSAC Extended Health Benefit Plan**

The CULE Benefits sub-committee discussed the proposed PSAC benefit plan changes over four meetings between August 2011 and December 8, 2011. Two meetings were held in person and two meetings via conference call. Michel Quenneville from Coughlin and Associates was present at one meeting and provided technical advice and benefit reports to the committee to assist in the consultation.

The following policy changes will be implemented to the PSAC group extended health benefit plan and are effective January 1, 2012.

Dispensing Fees: Prescription Dispensing Fees will be capped at \$10.73 for Manitoba; \$10.27 for Nunavut and \$9.95 in all other provinces or territories.

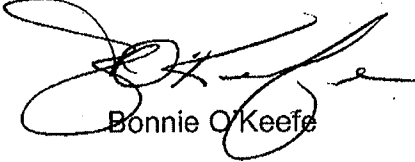
A list of Preferred Providers is listed on the Coughlin website and pharmacies in this network provide dispensing fees within this limit.

www.coughlin.ca/en/claims-administration/preferred-provider-network.aspx

Paramedical: Massage Therapy annual limit will be \$750 per claimant.

Psychologist Services will be increased to \$2,500 per annum and the eligible coverage will be expanded to include registered social worker and registered therapists (as referred by a physician)

Dave, it would be appreciated if you can forward a copy of this memo to the members of the CULE I and II bargaining units. Should there be any questions, please contact my office.



Bonnie O'Keefe

c.c. M. Ballantyne (L. Guevremont)

c.c. Human Resources

c.c. Coughlin & Associates

c.c. CULE Benefits Sub-Committee (J. Brohman, L. Welsh, G. Chafe)